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REMARKS

By this Amendment, Applicants have amended the specification to correct minor typographical errors and to make the specification consistent with the drawings. In addition, Applicants have made minor changes to the drawings to correct minor errors. No new matter has been added by this amendment.

If there is any fee due in connection with the filing of this Preliminary Amendment, please charge the fee to our Deposit Account No. 06-0916.

Respectfully submitted,

FINNEGAN, HENDERSON, FARABOW,
GARRETT & DUNNER, L.L.P.

Dated: February 23, 2004

By: Naveen Modi
Naveen Modi
Reg. No. 46,224

Attachments: Fourteen (14) Replacement Sheets
Fourteen (14) Annotated Sheets showing changes

FINNEGAN
HENDERSON
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-Matt. No.: 14413-031001
Appl. No(s): Beringer et al.
RESOURCE FINDER TOOL

Page 1 of 14

Annotated Sheet Showing Change

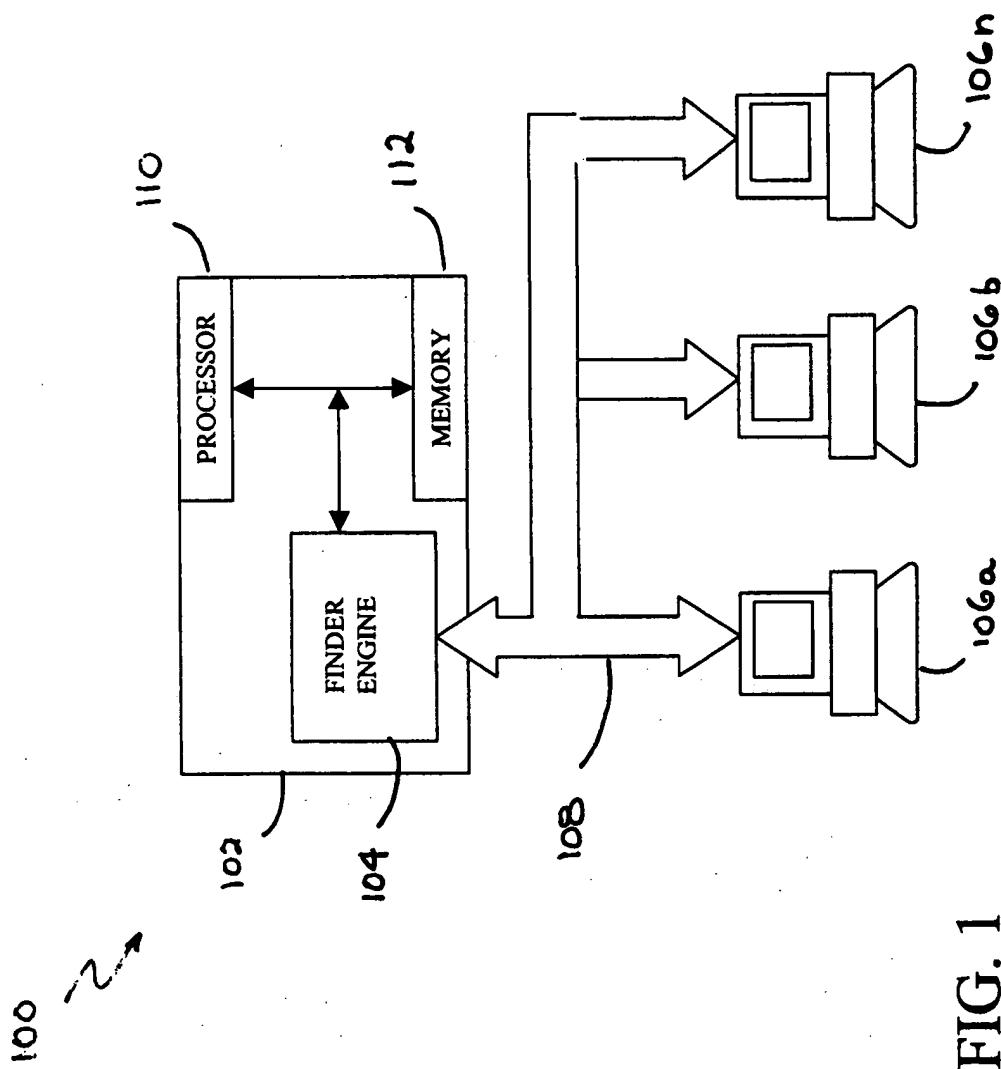


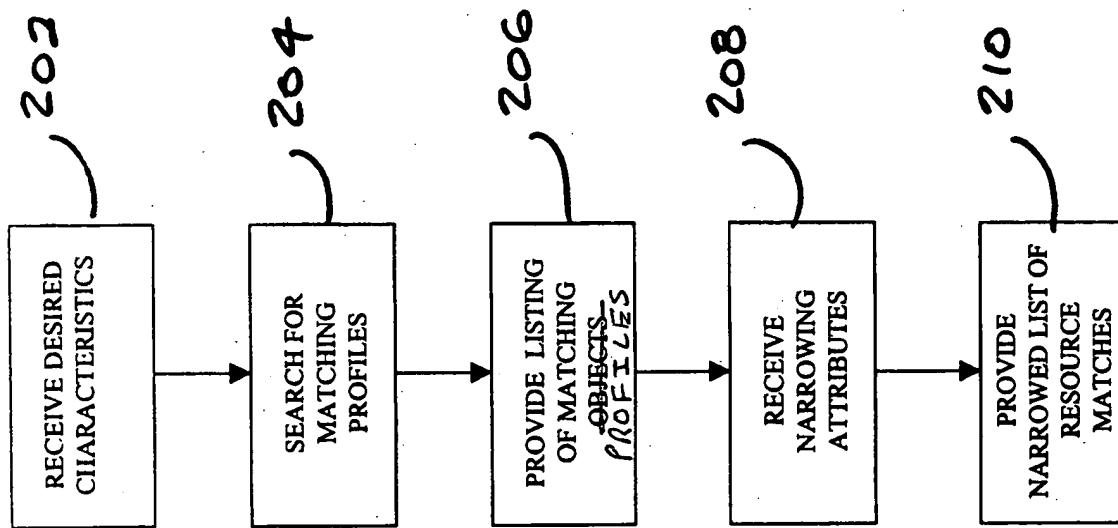
FIG. 1



Matter 14413-031001
Applicant(s): Beringer et al.
RESOURCE FINDER TOOL

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Annotated Sheet Showing Change

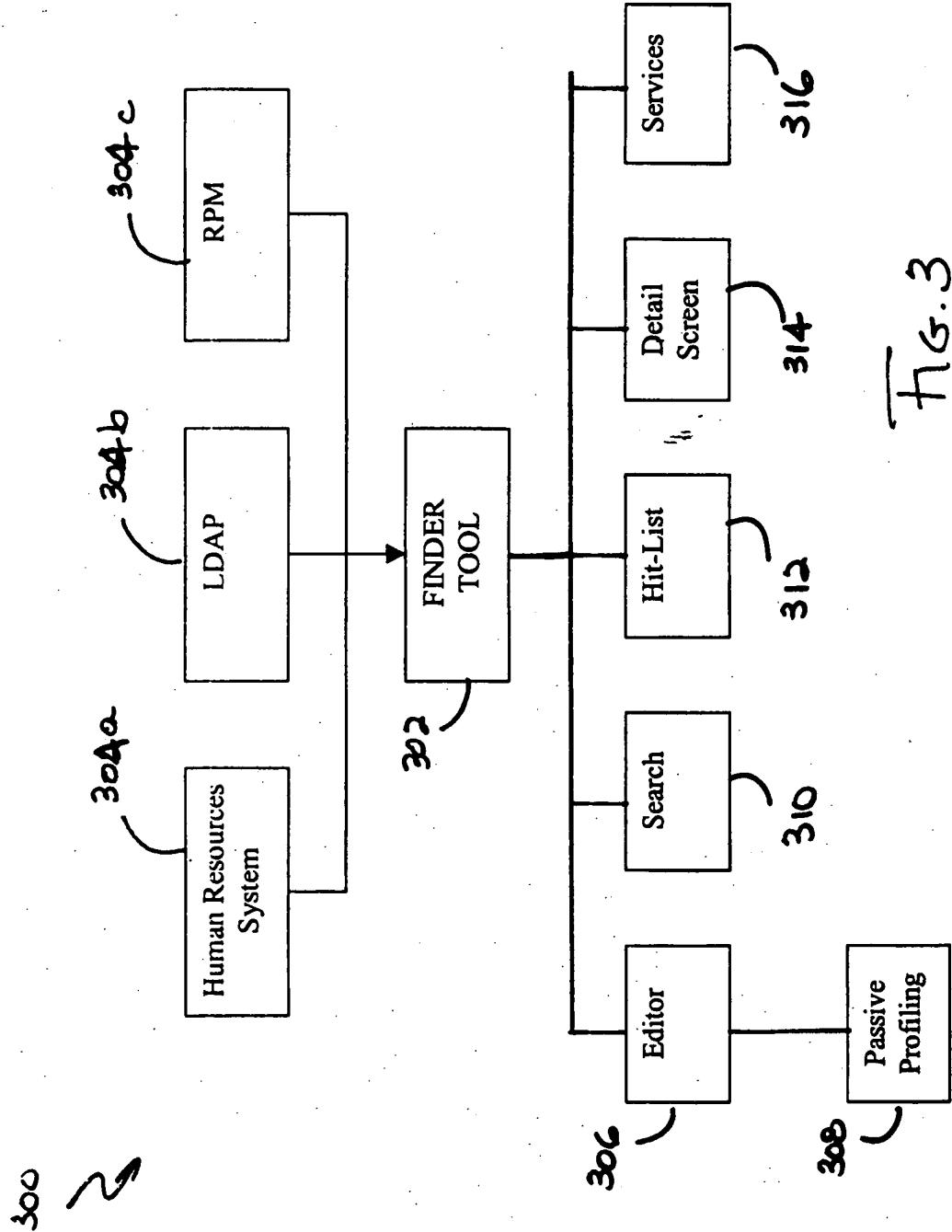


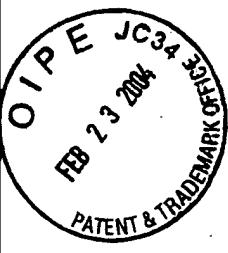


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Annotated Sheet Showing Change

402

Search Templates

Free Text Search

Standard People Search

Search for Qualification

People with same Activity Types

404

Search From

Free Text Skills

406

Java Development, Portal, EJB, J2EE

User Interface

Remove

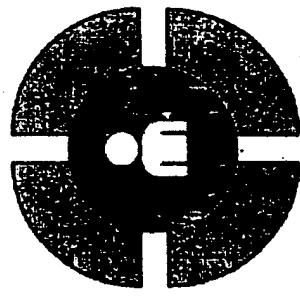
Save Template

408

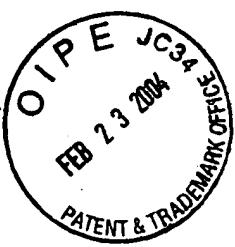
410

412

Fig. 4A



Choose from Facets to add to Search Form above.



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Fig. 4B

Search Templates

Search From

Free Text Search **Standard People Search** **Search for Qualification** **People with same Activity Types**

Java Development, Portal, EJB, J2EE **Free Text** **Skills** **User Interface** **remove**

about:blank - Microsoft Internet Explorer provided by SAP IT

Name of the Template **406**

Free Text **Skills** **User Interface** **edit**

Java Development, Portal Development, EJB, J2EE **edit**

414 **416** **408**

418

406

414

416

408

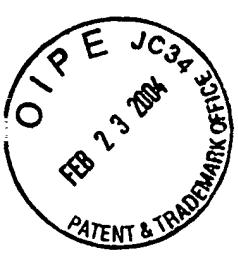
418

406

414

416

408



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4-1C

4-2Q

Search Paths
 Free Text Search Form
 Java Development, Portal, EJB, J2EE
 Result List

Search Result

32 Matches

Sort by Name

Details | Short | Segment | Show Availability

Name: Norman Maeg !

Company: SAP AG Location: Germany, Walldorf Department: xApps EPS

Phone: +49 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE

Name: Mike Ohlsen !

Company: SAP Norway Location: Norway, Lysaker Department: DWP

Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Name: Mary Peterson !

Company: SAP Norway Location: Norway, Lysaker Department: DWP

Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Name: Steve Reynolds !

Company: Australia Pty Ltd Location: Australia, Sydney Department: HRCM

Phone: +61 3 47474 Terms: Java Development, Portal, EJB, J2EE

Name: Lara Thomson !

Company: SAP Norway Location: Norway, Lysaker Department: DWP

Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Name: Chris Webber !

Company: SAP Australia Pty Ltd Location: Australia, Sydney Department: HRCM

Phone: +61 3 474 Terms: Java Development, Portal, EJB, J2EE

Name: Boyd Woodruff !

Company: SAP Australia Pty Ltd Location: Australia, Sydney Department: HRCM

Phone: +61 3 474 Terms: Java Development, Portal, EJB, J2EE;

Select all | Disslect all | Save as Resource | Create Community | Print

4-2L

Resources
 show People
 Personal Network (1)
 People Collection 2 (40)
 Result List 1 (1)
 Result List 2 (1)
 Result List 3 (20)
 People Collection 3 (52)

Edit

T G. 4C

4-2Q

Refine Results
 Master Data
 Name
 Address
 Department
 Qualifications
 Experience
 Job Function
 Skills
 Add Facet to refine Search Result

Activities

Interests

Collaborations

4-2L

4-2Q

4-2L

4-2L

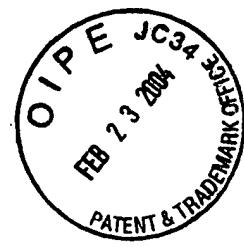
4-2L



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<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Search Result			
52 Matches	Sort by	Name	<input type="button" value="▼"/>
Detail Short Segment : <input type="text"/> Show Availability:			
<input type="checkbox"/> Name: <u>Norman Maag</u> ! Company: SAP AG Location: Germany, Walldorf Department: xApps EPS Phone: +49 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE			
<input type="checkbox"/> Name: <u>Mike Ohlsen</u> ! Company: SAP Norway Location: Norway, Lysaker Department: DWP Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE			
<input type="checkbox"/> Name: <u>Mary Peterson</u> Company: SAP Norway Location: Norway, Lysaker Department: DWP Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE			
<input type="checkbox"/> Name: <u>Steve Raynolds</u> Company: Australia Pty Ltd Location: Australia, Sydney Department: HRCM Phone: +61 3 47474 Terms: Java Development, Portal Development, EJB, J2EE			
<input type="checkbox"/> Name: <u>Lara Thommson</u> Company: SAP Norway Location: Norway, Lysaker Department: DWP Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE			
Select all <input type="checkbox"/> Deselect all <input type="checkbox"/> Save as Resource <input type="checkbox"/> Create Community <input type="checkbox"/> Print <input type="checkbox"/> Email <input type="checkbox"/> RSS <input type="checkbox"/> PDF <input type="checkbox"/> Word <input type="checkbox"/> Excel <input type="checkbox"/> CSV <input type="checkbox"/> ZIP <input type="checkbox"/> PDF <input type="checkbox"/> Word <input type="checkbox"/> Excel <input type="checkbox"/> CSV <input type="checkbox"/> ZIP			
Refine Results <input type="checkbox"/> Master Data Name Address Department <input type="checkbox"/> Qualifications Expertise Job Experience Skills <input type="checkbox"/> Activities Activities <input type="checkbox"/> Interests Interests <input type="checkbox"/> Collaborations Collaborations			

<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Search Result			
52 Matches	Sort by	Name	<input type="button" value="▼"/>
Detail Short Segment : <input type="text"/> Show Availability:			
<input type="checkbox"/> Name: <u>Norman Maag</u> ! Company: SAP AG Location: Germany, Walldorf Department: xApps EPS Phone: +49 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE			
<input type="checkbox"/> Name: <u>Mike Ohlsen</u> ! Company: SAP Norway Location: Norway, Lysaker Department: DWP Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE			
<input type="checkbox"/> Name: <u>Mary Peterson</u> Company: SAP Norway Location: Norway, Lysaker Department: DWP Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE			
<input type="checkbox"/> Name: <u>Steve Raynolds</u> Company: Australia Pty Ltd Location: Australia, Sydney Department: HRCM Phone: +61 3 47474 Terms: Java Development, Portal Development, EJB, J2EE			
<input type="checkbox"/> Name: <u>Lara Thommson</u> Company: SAP Norway Location: Norway, Lysaker Department: DWP Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE			
Select all <input type="checkbox"/> Deselect all <input type="checkbox"/> Save as Resource <input type="checkbox"/> Create Community <input type="checkbox"/> Print <input type="checkbox"/> Email <input type="checkbox"/> RSS <input type="checkbox"/> PDF <input type="checkbox"/> Word <input type="checkbox"/> Excel <input type="checkbox"/> CSV <input type="checkbox"/> ZIP <input type="checkbox"/> PDF <input type="checkbox"/> Word <input type="checkbox"/> Excel <input type="checkbox"/> CSV <input type="checkbox"/> ZIP			
Refine Results <input type="checkbox"/> Master Data Name Address Department <input type="checkbox"/> Qualifications Expertise Job Experience Skills <input type="checkbox"/> Activities Activities <input type="checkbox"/> Interests Interests <input type="checkbox"/> Collaborations Collaborations			

<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People Collections			
<input type="checkbox"/> Personal Network (19) <input type="checkbox"/> People Collection 2 (40) <input type="checkbox"/> Result List 1 (12) <input type="checkbox"/> Result List 2 (8) <input type="checkbox"/> Result List 3 (20)			
<input type="checkbox"/> People Collection 3 (52) <input type="button" value="Edit"/>			

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 RESOURCE-FINDER TOOL

Annotated Sheet Showing Change

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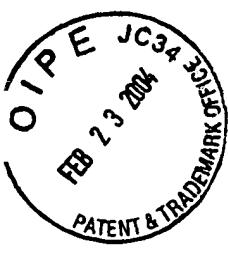
FIG. 4E

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<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Cooper UI Principles <input type="checkbox"/> UI Design <input type="checkbox"/> UI Methods <input type="checkbox"/> UI Tools			
Select an <input type="button" value="Filter"/> Search Result <input type="button" value="OK"/>			

486

488
484

482



494

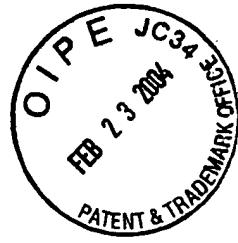
Search Result										
<input type="checkbox"/> Free Text Search Form Java Development, Portal, EJB, J2EE <input type="checkbox"/> Qualification > Skills Cooper UI Principles <input type="checkbox"/> New Search	<input type="checkbox"/> Sort by Location 30 Matches <table border="1"><thead><tr><th>Details</th><th>Short</th><th>Segment</th><th>Show Availability</th></tr></thead><tbody><tr><td><input type="checkbox"/> Name: Martin Brooks, Company: SAP AG Location: Australia, Brisbane Department: xApps EPS Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles</td><td><input type="checkbox"/> Name: Johanna Dayy ③^③ Company: SAP Norway Phone: +61 67529474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles</td><td><input type="checkbox"/> Name: Tim Mountainman Company: Australia Pty Ltd Phone: +61 3 474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles</td><td><input type="checkbox"/> Name: John Moore Company: SAP AG Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles</td><td><input type="checkbox"/> Name: Lane Needletree Company: SAP AG Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles</td></tr></tbody></table>	Details	Short	Segment	Show Availability	<input type="checkbox"/> Name: Martin Brooks , Company: SAP AG Location: Australia, Brisbane Department: xApps EPS Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles	<input type="checkbox"/> Name: Johanna Dayy ③ ^③ Company: SAP Norway Phone: +61 67529474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles	<input type="checkbox"/> Name: Tim Mountainman Company: Australia Pty Ltd Phone: +61 3 474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles	<input type="checkbox"/> Name: John Moore Company: SAP AG Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles	<input type="checkbox"/> Name: Lane Needletree Company: SAP AG Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles
Details	Short	Segment	Show Availability							
<input type="checkbox"/> Name: Martin Brooks , Company: SAP AG Location: Australia, Brisbane Department: xApps EPS Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles	<input type="checkbox"/> Name: Johanna Dayy ③ ^③ Company: SAP Norway Phone: +61 67529474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles	<input type="checkbox"/> Name: Tim Mountainman Company: Australia Pty Ltd Phone: +61 3 474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles	<input type="checkbox"/> Name: John Moore Company: SAP AG Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles	<input type="checkbox"/> Name: Lane Needletree Company: SAP AG Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles						
<input type="checkbox"/> Refine Results	<input type="checkbox"/> Master Data Name Address Department <input type="checkbox"/> Qualifications Expertise Job Experience Skills <input type="checkbox"/> Activities <input type="checkbox"/> Interests <input type="checkbox"/> Collaborations									
<input type="checkbox"/> People Collections <input type="checkbox"/> Personal Network (19) <input type="checkbox"/> People Collection 2 (40) <input type="checkbox"/> Result List 1 (12) <input type="checkbox"/> Result List 2 (8) <input type="checkbox"/> Result List 3 (20) <input type="checkbox"/> People Collection 3 (52) <input type="checkbox"/> Edit										

Annotated Sheet Showing Change

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RESOURCE FINDER TOOL

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FIG. 4F



Matter No.: 14413-031001
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RESOURCE FINDER TOOL

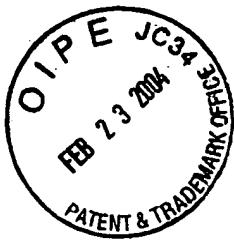
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Annotated Sheet Showing Change

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RESOURCE FINDER TOOL

Annotated Sheet Showing Change

People Collection 1						
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<u>Personal Network</u> (19)						
<input type="checkbox"/> <u>people Collection 2</u> (40)						
<input type="checkbox"/> Result List 1 (12) <input type="checkbox"/> Result List 2 (8) <input type="checkbox"/> Result List 3 (26)						
<input type="button" value="Edit"/>						
<u>People Collection 3</u> (32)						
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>				
Show Availability						
<u>Location</u> <input type="button" value="Details"/>						
44 436 498						
Location: <input type="checkbox"/> Matches: <input type="checkbox"/> Australia, Brisbane 5 USA, Palo Alto 3 Germany, Walldorf 21 Other 1						
<input type="button" value="Edit"/>						
<u>Search Result</u> <input type="button" value="Refine"/>						
30 Matches <input type="button" value="Sort by"/>						
<u>Location</u> <input type="button" value="Details"/>						
498						
<u>Skills</u> <input type="button" value="Refine"/>						
<u>Cooper UI Principles</u> <input type="button" value="Refine"/>						
<u>New Search</u> <input type="button" value="Refine"/>						
<u>Select and Refine</u> <input type="button" value="Search Result"/>						
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>						
<u>Refine Results</u>						
<u>Master Data</u>						
<input type="checkbox"/> <u>Name</u> <input type="checkbox"/> <u>Address</u> <input type="checkbox"/> <u>Department</u>						
<u>Qualifications</u>						
<input type="checkbox"/> <u>Expertise</u> <input type="checkbox"/> <u>Job Experience</u> <input type="checkbox"/> <u>Skills</u>						
<u>Activities</u>						
<input type="checkbox"/> <u>Interests</u>						
<u>Collaborations</u>						
<u>Select all</u> <u>Deselect all</u> <u>Save as Resource</u> <u>Create Community</u> <u>Print</u>						



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Annotated Sheet Showing Change

Search Results

Free Text Search Form

Java Development, Portal, EJB, J2EE

Skills
Cooper UI Principles

Location Segment
Palo Alto

434

Search Result

Sort by Name

Details | Short | Segment | Show Availability

3 Matches

Name: Jeff Rogers Company: SAP USA Location: USA, Palo Alto Department: xAPPS EP Phone: +01 650 333 7474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles

Name: Anne Smith Company: SAP USA Location: USA, Palo Alto Department: DWP Phone: +01 650 333 7777 Terms: Java Development, Portal EJB, J2EE, Cooper UI Principles

Name: Timothy Showalter Company: SAP USA Location: USA, Palo Alto Department: HRCM Phone: +01 650 345 7474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles

Select all | Deselect all | Save as Resource | Create Community | Print

Refine Results

Master Data

Name
Address
Department

Qualifications

Expertise
Job Experience
Skills

Activities

Interests

Collaborations

Resources

Show People

Person or Network (49)

People Collection 2 (46)

Result List 1 (12)

Result List 2 (8)

Result List 3 (20)

People Collection 3 (22)

Print

44
4G.



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RESOURCE FINDER TOOL

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Search Paths

Free Text Search Form

Java Development, Portal,
EJB, J2EE

Skills

Cooper UI Principles

Location Segment

Palo Alto

-360° View

Timothy Showalter

Details

Resources

show People

Personal Network (10)

People Collection 2 (40)

Result List 1 (12)

Result List 2 (9)

Result List 3 (20)

People Collection 3 (32)

444



438

Name: Timothy Showalter

Company: SAP USA Phone: +01 650 333 7474 Department: HRCM

Terms: Database Development, Development Management,

Java Development (Java Development, EJB, J2EE), Portal

(Portal), SAP R/3, User Interface Design (Cooper UI Principles)

440

Save as Resource | Add to Community

Master Data

User ID: 10000001

Job Title: Senior Developer HRCM

email: timothy.showalter@ sap.com

Phone: +1 610 661-0000

Mobile: +1 443 838 -0000

Fax:

440

448

Click to see Details

Lost Center

OrgUnit: Palo Alto - Basis (00000000)

Building: HRCM Newtown Square (00000000)

Room: Office Assistant: Mary Stuart

Assistant phone: +1 610 661-0001

Assistant fax: +1 610 661-0001

Inhouse mail: HRCM

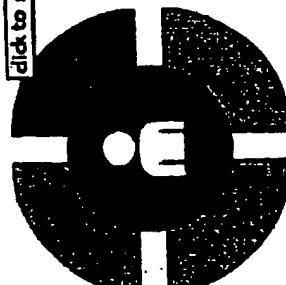
Show Details

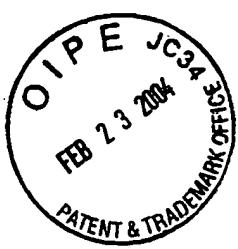
444

444

SAP America
(Newtown Square)
19073 Newtown Square,
CA (United States)
+01 650 333-7474
+1 650 355 - 2501

Company
Name:
Location:
Phone:
Fax:





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<input type="checkbox"/> Free Text Search Form	<input type="checkbox"/> Details
<input type="checkbox"/> Java Development, Portal, EJB, J2EE	Name: <u>Timothy Showalter</u>
<input type="checkbox"/> Skills	Company: SAP USA Phone: +01 650 333 7474 Department: HRCM
<input type="checkbox"/> Cooper UI Principles	Terms: Database Development, Development Management, Java Development (Java Development, EJB, J2EE), Portal (Portal), SAP R/3, User Interface Design (Cooper UI Principles)
<input type="checkbox"/> Location Segment	Save as Resource Add to Community
<input type="checkbox"/> 360° View	Expertise Job Experience Skills
<input type="checkbox"/> Show Footer	Qualifications
<input type="checkbox"/> Show Paths	Details
<input type="checkbox"/> Resources	show People
<input type="checkbox"/> Personal Network	<input type="checkbox"/> Personal Network (11)
<input type="checkbox"/> People Collection 2	<input type="checkbox"/> People Collection 2 (40)
<input type="checkbox"/> Result List 1	<input type="checkbox"/> Result List 1 (12)
<input type="checkbox"/> Result List 2	<input type="checkbox"/> Result List 2 (9)
<input type="checkbox"/> Result List 3	<input type="checkbox"/> Result List 3 (25)
<input type="checkbox"/> People Collection 3	<input type="checkbox"/> People Collection 3 (31)

444

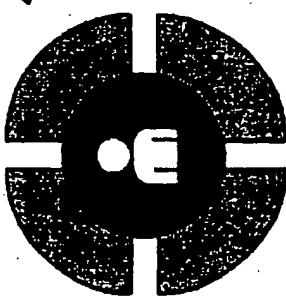
<input type="checkbox"/> Details	<input type="checkbox"/> Details
	<input type="checkbox"/> Details
<input type="checkbox"/> Qualifications	<input type="checkbox"/> Details
<input type="checkbox"/> Expertise	<input type="checkbox"/> Details
<input type="checkbox"/> Job Experience	<input type="checkbox"/> Details
<input type="checkbox"/> Skills	<input type="checkbox"/> Details
<input type="checkbox"/> Database Development:	10 years experience of Database Development and Administration (Automotive Industry 1975-1985)
<input type="checkbox"/> Development Management:	Currently Development Manager for Java in the HRCM department
<input type="checkbox"/> Java Development:	5 years of Java Development, Experience in Projects using EJB, J2EE (HRCM Demo, HRCM Prototype)
<input type="checkbox"/> Portal Development:	Portal Development for HRCM Demo and Prototype using HTML5
<input type="checkbox"/> SAP R/3:	Developer for SAP R/2 and SAP R/3 (1985-1997)
<input type="checkbox"/> User Interface Design:	Involved in the design process for HRCM Demo and Prototype using the Cooper UI Principles

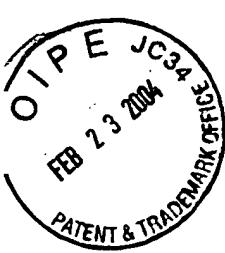
<input type="checkbox"/> Details
<input type="checkbox"/> Qualifications
<input type="checkbox"/> Expertise
<input type="checkbox"/> Job Experience
<input type="checkbox"/> Skills
<input type="checkbox"/> Database Development:
<input type="checkbox"/> Development Management:
<input type="checkbox"/> Java Development:
<input type="checkbox"/> Portal Development:
<input type="checkbox"/> SAP R/3:
<input type="checkbox"/> User Interface Design:

450

<input type="checkbox"/> Details
<input type="checkbox"/> Qualifications
<input type="checkbox"/> Expertise
<input type="checkbox"/> Job Experience
<input type="checkbox"/> Skills
<input type="checkbox"/> Database Development:
<input type="checkbox"/> Development Management:
<input type="checkbox"/> Java Development:
<input type="checkbox"/> Portal Development:
<input type="checkbox"/> SAP R/3:
<input type="checkbox"/> User Interface Design:

45 4





Annotated Sheet Showing Change

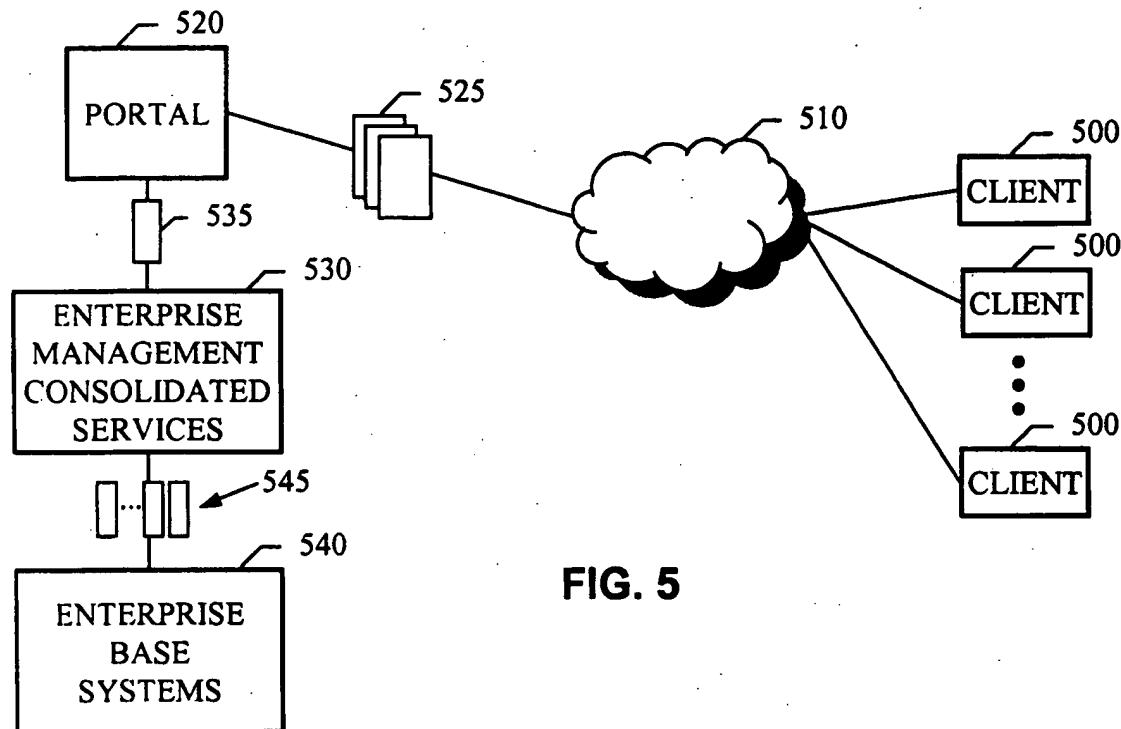


FIG. 5

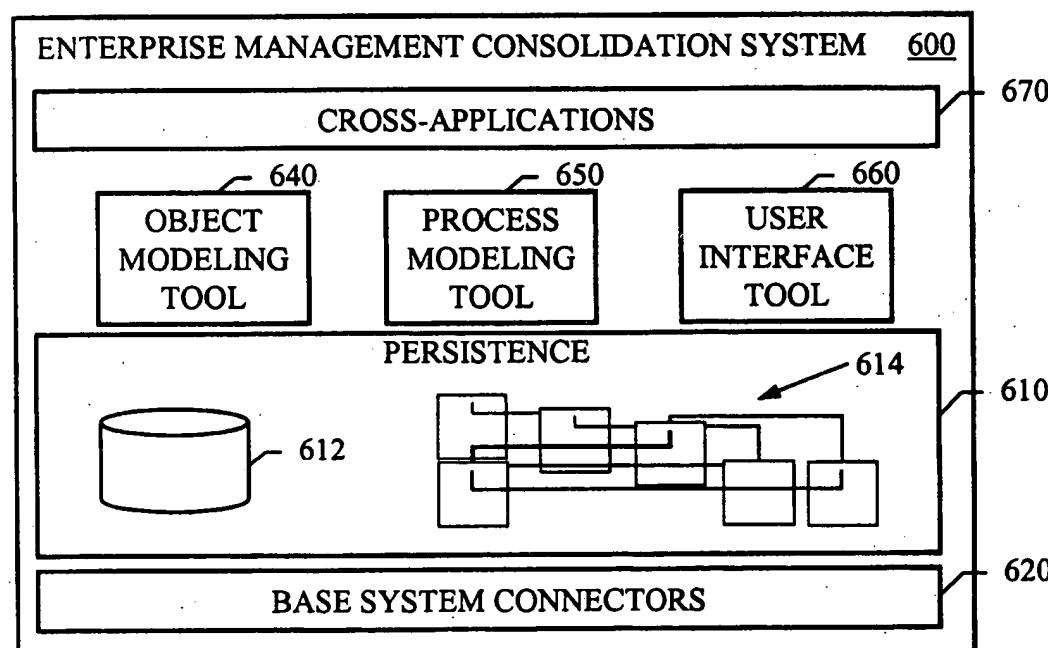


FIG. 6